

Health and Safety Policy

Our Aim / Statement of Intent

BRS Cleaning Contractors are dedicated to ensuring the health, safety and welfare at work of its employees, so far as is reasonably practicable, by fully complying with all statutory health and safety requirements of the Health and Safety at Work Act 1974 and all subsequent Regulations and by positive action to prevent work related injury and ill health and promote healthy working practices.

We are committed to continual improvement in all areas of health and safety and safety management and recognizes its responsibility for providing a safe and healthy workplace and work environment for employees and others (contractors, visitors, and the public) who may be affected by its work or undertakings. This includes all work locations, national and regional centres, warehouses, residential schools, and study centres.

BRS provide welfare facilities for all employees. Our working environment is healthy and safe for everyone in the workplace, including those with disabilities. We have an adequate number of toilet and washbasins, drinking water and having somewhere to rest and eat meals.

Roles & Responsibilities for Health and Safety

Health & Safety Officer/Manager:
Hannah Uruci – 07900 922330
Hannah@brscontractors.co.uk

Hannah is NEBOSH qualified and one of BRS' Directors.

Her duties entail:

- Monitoring Health and Safety performance
- Creating and developing Health and Safety Policies
- Implementing and monitoring Health and Safety Policies
- Establishing Health and Safety standards
- Establishing Health and Safety Goals
- Ensuring Risk Assessments are carried out
- Ensuring safe working procedures are implemented
- Developing a positive Health and Safety culture

- Conducting regular proactive safety inspections
- Providing guidance and advice to management
- Prioritizing Health and Safety requirements
- Authorizing Health and Safety expenses
- Ensuring PPE is provided and used
- Assessing competence
- Assessing training requirements
- Accident and incident investigation and reporting
- Responding to Health and Safety related complaints or issues
- Keeping focus on Health and Safety within the business
- Including Health and Safety in business discussions
- Providing feedback to Bledi Uruci – BRS' other Director

Health & Safety Supervisor:
 Kledis Dushaj - 07984 638063
Kledis@brscontractors.co.uk

Kledis has completed IOSH Managing Safely and is BRS' office Supervisor.

His duties entail:

- Ensuring employees within the team adhere to safety procedures
- Address any safety concerns raised by employees
- Keep up to date with safety training for employees
- Report any incidents or hazards to health & safety manager/officer

Arrangements for Health and Safety

To ensure that the principles of health and safety are clearly understood by all our operatives, we:

- maintain that Health & Safety should never be compromised for other objectives;
- ensure that arrangements are in place for the effective implementation, development and review of this health and safety policy;
- ensure effective communication of health and safety matters throughout our business.
- strive to protect the safety and health of all employees by preventing work-related injuries, ill health, disease and incidents;
- comply with relevant health and safety laws and regulations by keeping up to date with changes to legislation;

- ensure that employees and their representatives are consulted and encouraged to participate actively in all elements of Health and Safety Management.
- strive to continually improve our Health and Safety Management procedures;
- provide the necessary information, instruction and training to employees to ensure their competence with respect to health and safety;
- devote the necessary resources in the form of finance, equipment, personnel and time necessary to implement this policy.
- seek expert advice from a qualified Health and Safety Adviser where the necessary skills are not available within our company;

We will take all reasonable steps to implement, monitor and maintain safe plant, substances, equipment, working environments and working practices. We will continuously improve our health and safety management arrangements in order to protect employees and others from risks to their health, safety and welfare whilst engaged in work related activities.

We recognize that safety is the responsibility of everyone and is not just a function of management. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the highest standards.

Approved by: Bledi Uruci



Position: Director

Date: 01/01/2026